



Self Advocates As Leaders

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WHAT TO BE AWARE OF WHEN SERVING A GUEST WITH DISABILITIES

- Treat us with respect. We will treat you with respect.
- We may take a bit longer to do things or maybe even do them in different way but for the most part we will get it done.
- We realize you can get busy, but please try to take a moment to understand our requests. We will try to be specific about what accommodations we need.
- If you don't understand what people are saying, do not be afraid to ask us to repeat ourselves. We want to know that we are being heard and understood.
- We are able to be independent.
- If we do have someone with us, they are usually there to support us, not to do our business for us. Talk to me, not my personal assistant.
- Each one of us has unique accommodation needs. Each one of us has unique abilities and gifts.
- Please see each of us as a person first, not as a disability or a stereotype. Treat us as you would like to be treated.
- Be aware. Sometimes your idea of accessibility does not fit our needs.